



ACTION LEARNING SOURCE – for Performance, Change and Learning –

Facilitation Mode

External	Hybrid (Combination)	Self-Facilitation
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Facilitator Involvement

Minimal	Frequent
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Introduction of Methods, Concepts and Tools by the Facilitator

Minimal	Active Throughout Program
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Number of Opportunities / Challenges per Session

One	Many
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Source of Opportunities / Challenges

Individual	Organization
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See next slide



Action Learning Source is a strategic alliance between Appleby & Associates and Authenticity Consulting, LLC



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Terms of Group Membership

Voluntary	Mandatory
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Group Composition

Intact Team	Across Organization	Across Multiple Organizations
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Number of Groups

One	Many
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Number of Group Meetings

One	Many
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Program Context

Free-Standing	Integrated With Other Programs
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Other design parameters include, e.g., program's outcomes and applications, communication modes, learning methods, means to manage learning, evaluation plans and program management.

See Action Learning Source at ActionLearningSource.com



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